

HAMPTON PARK BAPTIST CHURCH MINISTRIES

Proposed Budget FY 2026 - 2027

	Proposed Budget	Prior Budget	Variance \$\$\$	%
1 Revenue				
2 Non-Designated Contributions	\$ 2,843,497	\$ 2,693,497	\$ 150,000	6%
3 Designated Contributions	\$ 232,980	\$ 186,980	\$ 46,000	25%
4 School Tuition & Registration	\$ 4,802,700	\$ 4,549,122	\$ 253,578	6%
5 School Fees	\$ 107,100	\$ 90,600	\$ 16,500	18%
6 Church Activity Fees	\$ 77,850	\$ 78,350	\$ (500)	-1%
7 Other Income	\$ 9,450	\$ 9,450	\$ 0	0%
8				
9 Total	\$ 8,073,577	\$ 7,607,999	\$ 465,578	6%
10				
11 Member Care	Proposed Budget	Prior Budget	Variance \$\$\$	%
12 Worship Services				
13 Music Ministry	\$ 15,550	\$ 15,550	\$ -	0%
14 Sunday Hospitality & Supplies	\$ 10,400	\$ 12,100	\$ (1,700)	-14%
15 Décor & Furnishings	\$ 2,000	\$ 2,000	\$ -	0%
16 Communion	\$ 3,500	\$ 4,500	\$ (1,000)	-22%
17 Adult Ministries				
18 Men's & Women's Ministry	\$ 14,715	\$ 9,665	\$ 5,050	52%
19 Spanish Ministry	\$ 1,025	\$ 1,025	\$ -	0%
20 Power Company	\$ 3,500	\$ 3,500	\$ -	0%
21 Adult Ministries Pass-Through Expense	\$ 24,650	\$ 24,650	\$ -	0%
22 Youth Ministries				
23 Children's Ministry	\$ 9,600	\$ 5,300	\$ 4,300	81%
24 Youth Ministry	\$ 8,450	\$ 7,000	\$ 1,450	21%
25 College Ministry	\$ 4,644	\$ 3,144	\$ 1,500	48%
26 Youth Ministry Pass-Through Expense	\$ 29,300	\$ 28,300	\$ 1,000	4%
27 Discipleship				
28 LifeGroups	\$ 1,900	\$ 1,550	\$ 350	23%
29 Discipleship Materials	\$ 11,730	\$ 11,230	\$ 500	4%
30 Benevolence	\$ 12,000	\$ 12,000	\$ -	0%
31 Counseling Ministry	\$ 19,020	\$ 11,500	\$ 7,520	65%
32 Leadership Development				
33 Pastoral Allowances	\$ 27,635	\$ 27,635	\$ -	0%
34 Other Pastoral Expenses	\$ 24,600	\$ 20,300	\$ 4,300	21%
35 Church Staff Leadership Development	\$ 3,215	\$ 3,215	\$ -	0%
36 Staff, Administration, & Facilities Expenses	\$ 1,203,813	\$ 1,111,886	\$ 91,927	8%
37 Support Services	\$ 120,221	\$ 124,524	\$ (4,303)	-3%
38				
39 Member Care Subtotal	\$ 1,551,468	\$ 1,440,574	\$ 110,894	8%
40				
41 Missions & Outreach	Proposed Budget	Prior Budget	Variance \$\$\$	%
42 Local Outreach				
43 Harvest Happening	\$ 9,500	\$ 7,000	\$ 2,500	36%
44 Local Ministry Partners	\$ 46,800	\$ 46,800	\$ -	0%
45 Global Missions*	\$ 517,740	\$ 479,520	\$ 38,220	8%
46 Designated Support*	\$ 60,000	\$ 60,000	\$ -	0%
47 Other Missions	\$ 67,500	\$ 93,500	\$ (26,000)	-28%
48 Women for Missions	\$ 6,250	\$ 6,250	\$ -	0%
49 Mission Teams				
50 Pastoral visits to missionaries	\$ 18,000	\$ 18,000	\$ -	0%
51 Teen Mission Trips	\$ 10,000	\$ 2,500	\$ 7,500	300%
52 Other Mission Trips	\$ 25,000	\$ 25,000	\$ -	0%
53 Missions Team Pass-Through Expense	\$ -	\$ -	\$ -	
54 Mission House				
55 Utilities & Maintenance	\$ 5,710	\$ 5,710	\$ -	0%
56 Staff, Administration, & Facilities	\$ 250,434	\$ 232,726	\$ 17,708	8%
57				
58 Missions & Outreach Subtotal	\$ 1,016,934	\$ 977,006	\$ 39,928	4%

	Proposed Budget	Prior Budget	Variance \$\$\$	%
60 Christian School				
61 School General				
62 Supplies	\$ 15,050	\$ 12,300	\$ 2,750	22%
63 Accreditation & Memberships	\$ 11,500	\$ 11,000	\$ 500	5%
64 Cafeteria	\$ 165,000	\$ 158,000	\$ 7,000	4%
65 Insurance	\$ 3,250	\$ 2,500	\$ 750	30%
66 3rd Party Applications	\$ 51,612	\$ 43,549	\$ 8,063	19%
67 Faculty Development	\$ 6,380	\$ 4,280	\$ 2,100	49%
68 Professional Services	\$ 45,390	\$ 64,180	\$ (18,790)	-29%
69 Library	\$ 3,050	\$ 3,050	\$ -	0%
70 Lower School				
71 Program Expenditures	\$ 98,013	\$ 115,294	\$ (17,281)	-15%
72 Lower School Pass-Through Expense	\$ 11,250	\$ 13,000	\$ (1,750)	-13%
73 Upper School				
74 Program Expenditures	\$ 80,685	\$ 77,916	\$ 2,769	4%
75 Upper School Pass-Through Expense	\$ 2,500	\$ 2,500	\$ -	0%
76 Extracurricular Activities				
77 Fine Arts	\$ 41,650	\$ 41,650	\$ -	0%
78 Athletics	\$ 57,330	\$ 48,105	\$ 9,225	19%
79 Extracurricular Pass-Through Expense	\$ 22,000	\$ 22,000	\$ -	0%
80 Staff, Administration, & Facilities	\$ 4,126,364	\$ 4,153,141	\$ (26,777)	-1%
81				
82 Christian School Subtotal	\$ 4,741,024	\$ 4,772,465	\$ (31,441)	-1%
83				
84 Total Operating Expenditures	\$ 7,309,426	\$ 7,190,045	\$ 119,381	2%
85				
86 Future Capital Maintenance	\$ 764,151	\$ 417,954	\$ 346,197	83%
87				
88 Bottom Line	\$ (0)	\$ -		
89				
90 Capital Improvements	\$ 20,000	\$ 860,500	\$ (840,500)	-98%
91				
92 Total Staff, Administration, Facilities & Support Services	\$ 5,700,832	\$ 5,622,277	\$ 78,555	1%
93				
94 Total Compensation	\$ 4,000,847	\$ 3,627,770	\$ 373,077	10%

Future Capital Maintenance Overview

Estimated FY 26 Ending Balance	\$ 1,724,000
Collins Project	\$ 2,000,000
Starting FY 27 Future Capital Maintenance Balance	\$ (276,000)
<i>(reflects temporary use of operation reserves. Current Balance \$637,678)</i>	
Budgeted Operations Surplus FY 27	\$ 764,151
Planned Capital Maintenance FY 27	
Brown and Collins Porch Roof Repair	\$ 20,000
Estimated FY 27 Ending Balance	\$ 468,151

INCOME

2. **Non-Designated Contributions.** This category of income represents general giving to the church through the offering plate, online and recurring giving, or the Elexio app—most of which comes from church members. HPBC’s Fiscal Year (FY) is July through June. As of March 31, 2026, our general fund income for FY2026 was approximately 6% more than projected. We are projecting a general fund income increase of 6% in FY2027.
3. **Designated Contributions.** This category of income represents giving to the church that is designated towards a particular person or purpose. Some of this line represents additional designated gifts to our missionaries to supplement their monthly support from the church.
4. **School Tuition & Service Revenue.** This line is primarily tuition that is paid for students attending Hampton Park Christian School. This line is being increased to reflect an increase in tuition rates and the status of enrollment for the 2026-2027 school year and is based on a projected enrollment of 545 students for the 2026-2027 school year.
5. **School Fees.** Included in this line are other school-related fees (enrollment, athletics, etc.). The increase in this line item is due to an increase for certain school-related fees.
6. **Activity Fees.** This line is projected revenue from money that will be paid by participants for the various church events and activities during the FY. This includes Power Company trips, men’s softball and co-ed soccer/volleyball registration, men’s and women’s events, and more.
7. **Other Income.** This is a “catch all” for income that does not fit in any of the above categories. It includes facility rental fees and bookstore sales, among other things.

EXPENSES

We have organized the FY2027 Budget by three programmatic ministry areas to reflect our ministry funding priorities: (1) Member Care; (2) Missions & Outreach; and (3) Christian School.

Each programmatic ministry area includes specific budget line items, as well as a portion of total ministry resources (i.e., Staff, Administration, and Facilities expenses) that we will use in support of that ministry. **Member Care** is generally money that is spent internally by HPBC in care of its members and programs related to members. **Missions & Outreach** is generally money that is spent externally in care of missionaries, local ministry partners, or outreach-related events. **Christian School** is money that is spent to fund Hampton Park Christian School, the largest ministry of HPBC and a service to more than 535 children from 80+ local churches in the greater Greenville area.

The pastoral body began the process by discussing ministry priorities. Then, staff pastors and managers developed budget recommendations based on their particular areas of oversight. After vetting by that group, the budget was then passed to the Finance & Personnel Deacon Committee to be examined and approved. In April/May 2026, the proposed budget will be inspected and

approved by the pastoral body, presented to all deacons, and then to the congregation for final approval.

The following sections provide details regarding each main budget line-item expenditure within each programmatic ministry. The budget line-item numbers correspond to the line item numbers in the detailed budget spreadsheet attached.

Member Care

12. **Worship Services**

13. **Music Ministry.** This budget item covers expenses such as choir music, commissioning the arrangement and orchestration of new music, piano tuning, and other music-related costs for our worship services.
14. **Sunday Hospitality & Supplies.** This budget item covers books that are purchased to be sold at cost in the HPBC bookstore, coffee, items available to guests in the Connection Center, and expenses related to the Host Ministry.
15. **Décor & Furnishings.** This budget item covers seasonal decorations in the lobby and/or auditorium as well as replacement of furniture.
16. **Communion.** This budget item includes single-use communion cups for our celebration of communion every five Sundays.

17. **Adult Ministries**

18. **Men's & Women's Ministry.** This budget item funds expenses related to men's and women's events and gatherings, such as Women's Bible Study, Women for Missions, men's fellowships, etc. This line represents funds that our church invests in these programs, whereas line 21 is offset by participant fees. The increase in this line is due to more planned events for the upcoming fiscal year.
19. **Spanish Ministry.** This budget item covers supplies for the Spanish ministry. Spanish ministry contributions are included in line 2.
20. **Power Company.** This budget item includes expenses related to ministry opportunities for those in the Power Company (age 55+), such as Timely Topics Luncheons, etc.
21. **Adult Ministries Pass-Through Expense.** This budget item funds expenses related to men's, women's, and Power Company events and gatherings, but these funds are offset by income under Activity Fees in line item #6.

22. **Youth Ministries**

23. **Children's Ministry.** This budget item enables us to serve the parents and children of our congregation by providing high-quality childcare and biblical teaching in a safe, age-appropriate environment. It includes curriculum expenses as well as other related expenses necessary to run an effective children's ministry (e.g. toys, snacks, materials, etc.). The increase in this line is due to the plan to host VBS during summer 2027.
24. **Youth Ministry.** This budget item covers the costs of teaching materials, discipling resources, activities, trips, and other gatherings of the youth ministry. The increase is due to planned purchases of resources for HP teen parents.

25. **College Ministry.** This budget item covers food and supplies related to periodic events, and materials for teaching the college class. The increase in this budget item is to help fund more events/resources for college students.
26. **Youth Ministry Pass-Through Expense.** This budget item funds expenses related to children, youth (including summer camps), and college events and gatherings, but these funds are offset by income under Activity Fees in line item #6.
27. **Discipleship**
28. **LifeGroups.** This budget item primarily covers costs related to training LifeGroup Leaders and the support (eg. resources) of the 22 current LifeGroups composed of HPBC members. Around 59% of our members are involved in HPBC LifeGroups.
29. **Discipleship Materials.** This budget item is a “catch-all” category that includes a variety of care-related resources for various members of our church. It includes resources for baby dedications, funeral meals, flowers for funerals, *RightNow Media* and *Dwell* subscriptions (Christian audio/video resources available to all members), men’s softball, co-ed soccer, tracts, GriefShare, Reach-In, and discipleship materials for pastors to use in connection with HPBC members, among other things.
30. **Benevolence.** This budget item is funded through designated gifts. The Benevolence Committee of deacons oversees the use of these funds to help members of our church who have significant financial needs. Funds designated to Benevolence accumulate if not spent within the fiscal year. If you know of a Benevolence need among church members, please reach out to your deacon.
31. **Counseling Ministry.** This budget will enable counseling training and the purchase of materials and resources for use at the discretion of the Pastor for Counseling or his volunteer counseling ministry team. There are four lay counselors on the HPBC counseling team. The increase in this budget item is primarily due to a planned offering of re|Engage on campus during FY2027.
32. **Leadership Development**
33. **Pastoral Allowances.** This budget item covers expenses for professional development (conferences and webinars), cell phone allowance, ministry book allowance, and ministry-specific meal and mileage reimbursement for full and part-time staff pastors.
34. **Other Pastoral Expenses.** This budget item includes a fully funded prayer and planning retreat for the pastoral body and wives in early 2027, a meal allowance for non-staff pastors, study materials for non-staff pastors, snacks for evening pastoral body meetings, pastoral training costs, and training materials and discipleship meals for pastoral interns. The increase in this line item is primarily due to a planned increase in investment in pastoral training/interns.
35. **Church Staff Leadership Development.** This budget item covers professional development for staff managers and directors.
36. **Staff, Administration, & Facilities Expenses.** This budget item is a portion of the overall Staff, Administration, and Facilities expenses that are allocated to the budget category of

“Member Care.” The Staff portion of these expenses is primarily compensation and benefits. The Administration portion includes communication, technology costs, and administrative operational expenses that affect the whole ministry. The Facilities portion includes utilities, compensation for maintenance staff, outside contracts, landscaping, and custodial and maintenance supplies.

37. **Support Services.** This budget item covers costs similar to line #36 that are not allocated to a specific department, such as food services and/or transportation. The decrease in this line is primarily due to volunteers helping with bus maintenance.

Missions & Outreach

42. **Local Outreach**

43. **Harvest Happening.** This budget item covers expenses related to the annual fall event on our campus that reaches out to children and parents in our community. The increase in this budget item is to better reflect actual costs.
44. **Local Ministry Partners.** This budget item is the amount we give in monthly support to our five major local ministry partners: Miracle Hill Ministries, Piedmont Women’s Center, iFace, Lifeline Children’s Services, and Christian Learning Centers. See the corresponding document titled “Explanation of Missions & Outreach Adjustments” for the proposed increase in this line.
45. **Global Missions.** This budget item is the amount we give in monthly support to our 47 gospel partners, as well as 9 missionary organizations. Various updates are being proposed in this line which are explained in detail in the corresponding document titled “Explanation of Missions & Outreach Adjustments.”
46. **Designated Support.** This budget item is the projected amount in designated gifts for additional support for our gospel partners.
47. **Other Missions.** This budget item includes a fund for special Missions projects as well as a fund for future short-term international partnerships. A detailed list of expenditures in this line is explained in the corresponding document titled “Explanation of Mission & Outreach Adjustments.”
48. **Women for Missions.** This budget item is for “Christmas in July” for our gospel partners, which is funded by donations from members towards this annual project.
49. **Mission Teams**
50. **Pastoral Visits to Missionaries.** This budget item funds pastoral visits to our supported gospel partners. Our goal is for a pastor and his spouse to regularly visit each gospel partner for the purpose of encouragement, accountability, and care, with a priority on member missionaries. Reports on these trips are regularly given during our evening gatherings. This is a restricted fund that can build if not fully utilized within a fiscal year.
51. **Teen Mission Trips.** This budget item is for expenses related to teen mission trips that happen approximately every other year. This line reflects an investment in these trips from discretionary missions funds that are managed by the Missions and Outreach deacon committee. The increase in this line is due to a planned teen mission trip for summer 2027.

52. **Other Mission Trips.** This budget item is for gifts to help fund mission trips by members of HPBC. The Missions and Outreach deacon committee oversees this budget item and approves the amounts given for each trip.
53. **Missions Team Pass-Through Expense.** This budget item funds expenses related to mission trips by members of HPBC. It is offset by revenue under line 3 (Designated Contributions).
54. **Mission House**
55. **Utilities & Maintenance.** This budget item covers expenses related to the two HPBC Mission Houses that are available to our gospel partners here on furlough or visits for other reasons.
56. **Staff, Administration, & Facilities.** This budget item is a portion of the overall Staff, Administration, and Facilities expenses that are allocated to the budget category of “Missions & Outreach.” The Staff portion of these expenses is primarily compensation and benefits. The Administration portion includes communication, technology costs, and administrative operational expenses that affect the whole ministry. The Facilities portion includes utilities, compensation for maintenance staff, outside contracts, landscaping, and custodial and maintenance supplies.

Christian School

61. **School General**
62. **Supplies.** This budget item includes various HPCS supplies such as print costs, classroom aids, and medical supplies. The increase in this line item is for planned purchases for FY2027.
63. **Accreditation & Memberships.** This budget item covers the costs related to membership in and accreditation by SCACS.
64. **Cafeteria.** This budget item covers all costs related to the cafeteria for school lunches for all grade levels that are offered for purchase by students, parents of students, faculty, and staff. The increase in this line item better reflects estimated demand.
65. **Insurance.** This budget item is secondary insurance to supplement a parent’s insurance when there is accidental injury to a child on campus during the school day.
66. **3rd Party Applications.** This budget item includes costs related to our school’s customer relationship management and tuition payment software and other applications. The increase in the line is to better reflect actual costs.
67. **Faculty Development.** This budget item covers expenses for the professional development of various faculty members. The increase in this line is due to a planned school leadership retreat in Spring 2027.
68. **Professional Services.** This budget item covers expenses related to ongoing school marketing and brand awareness throughout FY2027 and the printing costs of the HPCS yearbook.
69. **Library.** This budget item is for expenses related to the HPCS library. New books for the library are largely funded through an annual sale of donated books.
70. **Lower School**
71. **Program Expenditures.** This budget item covers textbooks, classroom aids, and program expenditures for all lower school (including kindergarten). It also includes items such as field

trips, physical education, testing, and print costs. The decrease in this line is due to a large purchase of smartboards for classrooms in the prior fiscal year.

72. **Lower School Pass-Through Expense.** This budget item funds expenses related to Lower School activities. It is offset by revenue under line #5 (School Fees). The decrease reflects planned costs for the upcoming fiscal year.
73. **Upper School**
74. **Program Expenditures.** This budget item covers various costs related to the upper school, such as classroom aids, print costs, field trips, testing, and expenses related to elective classes (i.e. foods, shop, art, PE). The increase in this line is due to increased costs related to Connection Week.
75. **Upper School Pass-Through Expense.** This budget item funds expenses related to Upper School activities. It is offset by revenue under line #5 (School Fees).
76. **Extracurricular Activities**
77. **Fine Arts.** This budget item helps fund instruments and other costs related to HPCS fine arts: choir, band, drama, art. This line item is offset by participation fees. This line also includes festival fees for SCACS and AACS competitions.
78. **Athletics.** This budget item is for all expenses related to HPCS athletic programs: cross country (guys/girls), volleyball (girls), soccer (guys/girls), basketball (guys/girls), baseball (guys), and golf (guys/girls). Expenses are partially offset by fees charged to participants. This line also includes SCACS athletic conference fees. The increase in this line is due to a general increase in expenses across all sports and is offset by an increase in each sport's athletic fee (included under line 5).
79. **Extracurricular Pass-Through Expense.** This budget item funds expenses related to Fine Arts and Athletics activities. It is offset by revenue under line #5 (School Fees).
80. **Staff, Administration, & Facilities.** This budget item is a portion of the overall Staff, Administration, and Facilities expenses that are allocated to the budget category of "Christian School." The Staff portion of these expenses is primarily compensation and benefits. The Administration portion includes communication, technology costs, and administrative operational expenses that affect the whole ministry. The Facilities portion includes utilities, compensation for maintenance staff, outside contracts, landscaping, and custodial and maintenance supplies.
- 81.
82. **Christian School Subtotal**
- 83.
84. **Total Operating Expenditures.** This line is the total sum of lines 39, 58 & 82.
- 85.
86. **Future Capital Maintenance.** This budget item is an amount approved by the Finance & Personnel Committee of the deacons to accumulate capital reserves which may be used for capital maintenance and improvements (Line 90), such as carpet & flooring, HVAC

replacement, painting, roof replacement, parking lot repairs, bus replacement, playgrounds, and kitchen equipment.

87.

88. **Bottom Line.** This line item is the “bottom line” of the budget, aside from any capital projects. This line item is calculated by subtracting line items 84 and 86 from line 9 (Total Revenue).

89.

90. **Capital Improvements.** This line item is the total of planned capital improvements for FY2027 which is offset by line 86 plus current reserves. The primary project planned is the Collins Renovation Project this summer, which spans FY2026 and FY2027.

91.

92. **Total Staff, Administration, Facilities & Support Services.** This line item is the total sum of line items 36, 37, 56 & 80. The increase is primarily due to compensation and benefits. While planned raises for HP faculty and staff have been built into the budget, they have been largely offset by a change in tuition benefit policy for faculty/staff who qualify for ESTF scholarship dollars to pay their child’s tuition.

93.

94. **Total Compensation.** Total compensation costs for Hampton Park Baptist Church Ministries in the FY2027 budget are \$4,000,847. This is incorporated into Lines 11-82 and shown here for information purposes only. Compensation is 49.5% of the total budget. The increase of \$373,077 provides raises to employees and funds the following new positions: two pastoral interns (both are part-time interns, part-time Facilities team workers), a school nurse, and two part-time instructional coaches.

Future Capital Maintenance Overview. This box shows the estimated cost of the Collins Project relative to our estimated Future Capital Maintenance Balance at the end of FY2026 (June 30). Currently, there is a \$276,000 deficit, which would be funded by operational reserves. A Collins building renovation fundraising campaign began April 10th. Donations directed to the Collins project through August 31, 2026, will decrease the amount that needs to be borrowed from operational reserves and could potentially fully repay it. The FY2027 budget is projecting a \$764,151 surplus (also line 86). This surplus will fund future capital maintenance needs, as well as pay back any cash used from operational reserves.